

MINUTES of a meeting of the Boards of Directors of Baycrest Centre for Geriatric Care, Baycrest Hospital, The Jewish Home for the Aged and The Baycrest Day Care Centre (“Baycrest”) held on Thursday, June 20, 2013 at 2:30pm

PRESENT: Anderson, Carol; Banks, Jordan; Barratt, Jane; Foster, Garry; Godfrey, Paul; Jacob, Ellis; Katz, Paul; Kay, Jack; Kay, Robert; Koo, Manfred; Mirsky, Brian; Nelson, Sioban; Reichman, William; Rosen, Gili; Sinervo, Pekka (teleconference); Whiteside, Catharine; Zaidman, Jacov

REGRETS: Blidner, Jeffrey; Kimel, Warren; Shapiro, Marla; Soloninka, John

GUESTS: Conn, David; Jackson, Linda; Kent, Joni; Mackie, Brian; Riesenbach, Ron; Shain, Lili; Sutton, Susan

1. CONFLICT OF INTEREST DECLARATION AND CHAIR’S REMARKS

Mr. G. Foster, Chair, welcomed Board members to the meeting. There were no conflicts of interest declared. Mr. Foster also introduced Ms. L. Shain to members. Ms. Shain will become a Board member at the Annual General Meeting, to be held immediately following today’s meeting. In addition, Ms. Shain will become Treasurer and the Chair of the Finance & Audit Committee, succeeding Mr. E. Jacob.

2. MINUTES OF THE JUNE 12, 2013 BOARD OF DIRECTORS TELECONFERENCE

The minutes of the teleconference meeting held June 12, 2013 were approved. A copy of the material is on file with the master of the minutes.

ACTION: It was duly MOVED, regularly SECONDED and unanimously CARRIED THAT THE MINUTES OF THE JUNE 12, 2013 TELECONFERENCE MEETING OF THE BOARDS OF DIRECTORS OF BAYCREST CENTRE FOR GERIATRIC CARE, BAYCREST HOSPITAL, THE JEWISH HOME FOR THE AGED AND THE BAYCREST DAY CARE CENTRE BE APPROVED.

3. BUSINESS ARISING

There was no business arising from the previous minutes.

4. REPORT OF THE PRESIDENT & CEO

Dr. W. Reichman, President and Chief Executive Officer, gave his report to the Board.

Dr. Reichman provided the Board with a brief financial update, as well as a summary of Baycrest’s efforts in improving our energy efficiency and environmental footprint.

Dr. Reichman discussed Baycrest’s recent staff engagement survey results and participation level. This tool is a measurement of how Baycrest is performing in terms of our goal of being a workplace of choice. Unfortunately, the positive momentum experienced over the past several years has not been maintained, both in results and in staff participation. Dr. Reichman invited Ms. J. Kent, Vice President, Strategy & Chief Human Resources Officer, to give the Board a brief synopsis of these preliminary

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results. The Board then participated in a discussion. This topic will be on the agenda at the Board's first meeting in the fall for further discussion.

A copy of the report in its entirety is attached to the master of the minutes.

5. **REPORT OF THE BAYCREST FOUNDATION**

Ms. S. Sutton, President of the Baycrest Foundation, gave a report of the Baycrest Foundation. A copy of the report in its entirety is attached to the master of the minutes.

5.3 **Baycrest Foundation Draft Donor Recognition Policy**

An updated Baycrest Foundation Donor Recognition Policy was recommended for approval. This policy has not been revised since 1999. This policy is to be followed by all departments and individuals representing Baycrest. A copy of the policy is attached to the master of the minutes as Appendix 5.

ACTION: It was duly MOVED, regularly SECONDED and unanimously CARRIED THAT THE BAYCREST BOARD APPROVES THE BAYCREST FOUNDATION DONOR RECOGNITION POLICY.

6. **REPORT OF THE MEDICAL ADVISORY COMMITTEE**

Dr. P. Katz gave a report of the Medical Advisory Committee. A copy of the report in its entirety is attached to the master of the minutes.

6.5 **Re-Appointments of Active and Consulting Staff Privileges**

The Committee recommended Baycrest Medical Staff reappointments for 2013/14. A copy of the listing is attached as Appendix 6 to the master of these minutes.

ACTION: It was duly MOVED, regularly SECONDED and unanimously CARRIED THAT THE BOARD APPROVES THE APPLICATIONS FOR RE-APPOINTMENT OF ACTIVE AND CONSULTING STAFF PRIVILEGES TO THE MEDICAL STAFF FROM JULY 1, 2013 TO JUNE 30, 2014 AS RECEIVED AND LISTED IN APPENDIX 6.

6.6 **New Appointments of Active and Consulting Staff Privileges**

The Committee recommended Baycrest New Appointments of Active and Consulting Staff Privileges for 2013/14. A copy of the listing is attached as Appendix 7 to the master of these minutes.

ACTION: It was duly MOVED, regularly SECONDED and unanimously CARRIED THAT THE BOARD APPROVES THE APPLICATIONS FOR NEW APPOINTMENTS OF ACTIVE AND CONSULTING STAFF PRIVILEGES TO THE MEDICAL STAFF FROM JULY 1, 2013 TO JUNE 30, 2014 AS RECEIVED AND LISTED IN APPENDIX 7.

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6.7 Resignations of Medical Staff Privileges

The Medical Advisory Committee received notice of resignations as noted in Appendix 8 attached to the master of these minutes.

ACTION: It was duly MOVED, regularly SECONDED and unanimously CARRIED THAT THE BOARD RECEIVES AND ACCEPTS THE RESIGNATIONS OF THE MEDICAL STAFF LISTED IN APPENDIX 8 EFFECTIVE JUNE 30, 2013.
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7. REPORT OF THE STRATEGIC PLANNING COMMITTEE

Mr. Foster gave a report of the Strategic Planning Committee on behalf of Mr. J. Blidner. A copy of the report in its entirety is attached to the master of the minutes.

8. REPORT OF THE ACADEMIC ADVISORY COMMITTEE

Dr. P. Sinervo gave a report of the Academic Advisory Committee. A copy of the report in its entirety is attached to the master of the minutes.

9. CONCLUSION

There being no further business, the regular meeting adjourned at 3:15pm.

J. Blidner
Chair, Board of Directors

Reviewed by G. Foster, former Chair, Board of Directors