

## **CAROL ANDERSON**

Carol Anderson is Baycrest's Executive Vice President, Clinical Programs and Chief Nursing Executive. She completed both her Baccalaureate and Master's degree in Nursing at the University of Toronto.

Throughout her career, Ms Anderson has held a variety of positions in the health care sector including Clinical Instructor, Advanced Practice Nurse, Regional Program Director, Chief Nursing Officer, Vice President of Clinical Services and Health Care Consultant.

After spending 15 years of her career at Lakeridge Health, Ms Anderson was seconded to the Central East LHIN to lead the development of the Central East Regional Geriatric Program – a model grounded in the principles of shared governance and inter-organizational collaboration.

Regardless of the role, Ms Anderson has always been guided by her passion for developing creative and collaborative solutions that advance the care of frail seniors in the health care system. Very early in her career as a staff nurse Ms Anderson partnered with the Geriatric Team at The Toronto Hospital implementing the first Geriatric Assessment Unit in 1987. This passion for designing services for seniors has defined Ms Anderson's career and will continue to guide and influence her current work with Baycrest.

Some of Ms Anderson's other career accomplishments include:

- leadership for the creation, implementation and evaluation of new models for nursing care delivery and inter-professional practice;
- creation and implementation of an integrated system of services for frail seniors in a large community hospital;
- development and implementation of an integrated stroke unit;
- leadership for the pilot implementation of Home First in the Central East LHIN;
- development and implementation of a seniors strategy and ALC strategy across a multi-sited acute care organization; and,
- the development of the inter-organizational model for Geriatric Assessment and Intervention in the Central East (GAIN Clinics).

Ms Anderson is an ex officio member of the Baycrest Board in her role as Chief Nursing Executive. She is also a member of the Clinical Strategy, Quality & Safety Committee.