MINUTES of a meeting of the Boards of Directors of Baycrest Centre for Geriatric Care, Baycrest Hospital, The Jewish Home for the Aged and The Baycrest Day Care Centre held on Thursday, April 19, 2012 at 4:30pm

PRESENT: Banks, Jordan (teleconference); Barratt, Jane; Blidner, Jeffrey; Foster, Garry;

Godfrey, Paul (teleconference); Kay, Jack; Kimel, Warren; Koo, Manfred; Mirsky, Brian; Nelson, Sioban (teleconference); Reichman, William; Sinervo, Pekka; Velji, Karima;

Whiteside, Catherine

REGRETS: Grossman, Daphna; Jacob, Ellis; Katz, Paul; Melman, Anthony; Shapiro, Marla;

Zaidman, Jacov

GUESTS: Conn, David; Kent, Joni; McIntosh, Randy; Moreno, Laurent; Schipper, Susan;

Stern, Bianca; Sutton, Susan; Webb, Nancy

1. CONFLICT OF INTEREST DECLARATION AND CHAIR'S REMARKS

Mr. G. Foster, Chairman, welcomed Board members. There were no conflicts declared.

Mr. Foster expressed the Board's deepest condolences to the Shapiro/Berger family.

2. MINUTES OF THE FEBRUARY 28, 2012 BOARD OF DIRECTORS MEETING

The minutes of the Board meeting held February 28, 2012 were approved. A copy of the material is on file with the master of these minutes.

ACTION: It was duly MOVED, regularly SECONDED and unanimously CARRIED THAT THE MINUTES OF THE FEBRUARY 28, 2012 MEETING OF THE BOARDS OF DIRECTORS OF BAYCREST CENTRE FOR GERIATRIC CARE, BAYCREST HOSPITAL, THE JEWISH HOME FOR THE AGED AND THE BAYCREST DAY CARE CENTRE BE APPROVED.

3. BUSINESS ARISING

There was no business arising from the previous minutes.

4. REPORT OF THE SPECIAL COMMITTEE

Mr. Foster updated the Board on the activities of the Special Committee. The Special Committee will be meeting again next week on Thursday, April 26, 2012. A copy of the report in its entirety is attached to the master of the minutes.

5. REPORT OF THE PRESIDENT & CEO

Dr. W. Reichman, President and Chief Executive Officer, gave his report to the Board. A copy of the report in its entirety is attached to the master of the minutes. Dr. Reichman also updated the Board on recent collaboration discussions with Mount Sinai.

5.1 Executive Team Changes

Dr. Reichman outlined recent changes made within the Baycrest Executive Team.

5.2 Human Resources

Ms. J. Kent, Vice-President, Strategy & Chief Human Resources Officer updated the Board regarding the Non-Union and Management Compensation Framework which was introduced April 1, 2012.

5.3 Innovation, Technology & Design (ITD) Lab

Dr. K. Velji, Chief Operating Officer & Chief Nursing Executive, introduced Ms. B. Stern, Director, Culture, Arts & Innovation, and Mr. L. Moreno, Manager of the ITD Lab. Ms. Stern and Mr. Moreno gave a presentation on Baycrest's ITD Lab (a copy of the presentation is attached to the master of these minutes).

5.6 <u>Strategic Planning and Enterprise Risk Management</u>

Ms. J. Kent, Vice-President, Strategy & Chief Human Resources Officer updated the Board regarding Enterprise Risk Management (ERP). Baycrest is in the process of developing a new, comprehensive framework for ERP

5.9 Provincial Budget

Mr. B. Mackie, Interim Vice-President, Finance and Information Services & CFO updated the Board regarding Ontario hospital base operating budgets.

6. REPORT OF THE ACADEMIC ADVISORY COMMITTEE

Dr. P. Sinervo gave a report of the Academic Advisory Committee. A copy of the report in its entirety is attached to the master of the minutes.

7. REPORT OF THE BAYCREST FOUNDATION

Ms. S. Sutton gave a report of the Baycrest Foundation. A copy of the report in its entirety is attached to the master of the minutes.

8. REPORT OF THE CLINICAL STRATEGY, QUALITY & SAFETY COMMITTEE

Dr. M. Koo gave a report of the Clinical Strategy, Quality & Safety Committee. Copies of the reports in their entirety are attached to the master of the minutes.

9. REPORT OF THE FISCAL ADVISORY COMMITTEE

Dr. Reichman gave a report of the Fiscal Advisory Committee. A copy of the report in its entirety is attached to the master of the minutes.

10. REPORT OF THE INVESTMENT COMMITTEE

Mr. B. Mackie gave a report of the Investment Committee. A copy of the report in its entirety is attached to the master of the minutes.

11. REPORT OF THE MEDICAL ADVISORY COMMITTEE

Dr. D. Conn gave a report of the Medical Advisory Committee. A copy of the report in its entirety is attached to the master of the minutes.

11.2 Appointments – Active, Consulting and Courtesy Medical Staff Privileges

The Medical Advisory Committee recommended the granting of active, consulting and courtesy medical staff privileges effective immediately.

ACTION: It was duly MOVED, regularly SECONDED and unanimously CARRIED THAT the BOARDS OF DIRECTORS OF BAYCREST CENTRE FOR GERIATRIC CARE, BAYCREST HOSPITAL, THE JEWISH HOME FOR THE AGED AND THE BAYCREST DAY CARE CENTRE HAS APPROVED THE GRANTING OF MEDICAL STAFF PRIVILEGES TO THE FOLLOWING APPLICANTS:

<u>Dr. Helen Senderovich</u> – Active Medical Staff Privileges in the Department of Medicine effective immediately

<u>Dr. Raewyn Seaberg</u> – Consulting Medical Staff Privileges in the Department of Medicine – ENT Clinic effective immediately

<u>Dr. Vincent Tsui</u> – Courtesy Medical Staff Privileges in the Department of Medicine effective immediately

11.3 Appointments – Temporary Medical Staff Appointments

The Medical Advisory Committee recommended the granting of temporary medical staff appointments effective immediately.

ACTION: It was duly MOVED, regularly SECONDED and unanimously CARRIED THAT the BOARDS OF DIRECTORS OF BAYCREST CENTRE FOR GERIATRIC CARE, BAYCREST HOSPITAL, THE JEWISH HOME FOR THE AGED AND THE BAYCREST DAY CARE CENTRE HAS APPROVED THE GRANTING OF TEMPORARY MEDICAL STAFF APPOPINTMENTS TO THE FOLLOWING APPLICANTS:

Dr. Julian Nedelski – Temporary Medical Staff Privileges in the Department of Medicine – ENT effective immediately

Dr. Ants Toi – Temporary Medical Staff Privileges in the Department of Medicine – Diagnostic Imaging effective immediately

CONCLUSION

There being no further business, the regular meeting adjourned at 6:10pm.

Chairman, Board of Directors